**Interview Questions – X Church Pastor, first interview**

Applicant ……………………….. Interviewers………………….……………………………….

Date/time …………….................. ………………………………………………......

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| *Could you briefly describe how you came to faith, and your Christian journey so far?* |
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| *Tell us about the theological study you have undertaken – why did you choose that particular college? How do you feel it has prepared you for pastoral ministry?* |
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| *Could you please describe how you have provided leadership in a local church setting?* |
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| *What approach would you use to develop and implement the future vision of the X church?*  |
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| *Do you have a sense of what your spiritual gifts are? What are they? How do you know?* |
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| *How would you go about identifying spiritual giftedness in others? How have you equipped people for Christian ministry?* |
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| *How willing are you to develop ministry to children / youth / young families? Why?* |
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| *This is an older congregation – how do you feel about leading a church where older people are in the majority? What do you think would be some of the major issues in providing ministry to older people?* |
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| *Could you describe the process you use to delegate? When has this served you well in ministry?* |
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| *Could you please describe how do you put a message together? How long does it take you to prepare?* |
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| *What are you trying to achieve through preaching?* *How would you put together a preaching roster for the coming months?*  |
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| *Describe a limit situation in the past you have faced. How did you deal with it / what did you learn?* |
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| *When have you had to deal with a difficult person? How did you find a way to work with them? What did you learn?* |
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| *Why did you leave you last ministry position? What would they say are the reasons you left?* |
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| *Can you identify at this stage if God has called you to take this role at X Church?* |
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| *Other comments / Questions…* |
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