**Interview Questions**

Applicant ……………………….. Interviewers………………….……………………………….

Date/time …………….................. ………………………………………………......

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| *Could you briefly describe how you came to faith, and your Christian journey so far?* |
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| *Tell us about the theological study you have undertaken.*  *How do you feel that your training and experience has prepared you for pastoral ministry?* |
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| *Could you please describe how you have provided leadership in a local church setting?*  *What do you enjoy most about pastoral ministry?*  *What do you find most challenging?* |
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| *What approach would you use to develop and implement the future vision of XXX CofC?* |
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| *Can you tell us about your spiritual gifts and how God has equipped you for ministry* |
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| *How would you go about identifying spiritual giftedness in others?*  *How have you equipped people for Christian ministry?* |
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| *How willing are you to develop ministry to children / youth / young families [other key demographic or ministry area]? How would you go about that?* |
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| *How do you feel about leading [insert particular culture/demographic that could be a challenge]? What do you think would be some of the major issues in providing ministry in this context?* |
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| *Could you describe the process you use to delegate? When has this served you well in ministry?* |
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| *Could you please describe what your main goal is in preaching and how do you put a message together? How long does it take you to prepare?* |
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| *Can you tell us the ideal model of how elders and a pastor should work together? How have you seen this work well or be a challenge in the past?* |
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| *Describe a situation in the past you have faced where you encountered your own limits. How did you deal with it / what did you learn?* |
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| *When have you had to deal with a difficult person? How did you find a way to work with them? What did you learn?* |
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| *Why did you leave you last ministry position? What would they say are the reasons you left?* |
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| *Can you share how God has been leading you in this process so far?* |
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| *Other comments / Questions…* |
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