



Navigate

Internship Cohort 2024



An Invitation – What is Navigate?

NAVIGATE is the Churches of Christ Queensland Combined Internship Cohort, made up of interns enrolled in internship programs in churches within in our movement across Queensland.

NAVIGATE is designed to support our churches in making disciples and seeing young leaders developed according to their gifts and callings. It provides interns with the opportunity to network with other interns and receive input and coaching outside of their ministry context and opens the doors to shared intern experiences.



What is an Intern?

An intern is a leader, generally serving in a greater capacity than a regular volunteer. They are enrolled in an internship program with their local CofC Church, undertaking intentional formation, ministry experiences and opportunities, whilst exploring the option of future ministry and leadership either in the church or the workplace.

Who is Involved in Navigate?

Intern - Participant in Cohort

Church – Responsible for the day to day running of their internship program.

Mentor/Supervisor - Someone (Preferably not within the church) who supports and challenges the intern in their personal journey.

Cohort Coordinator - a member of the CofC Qld team who supports both the intern and the church as we do this journey together.

Wanting to start an internship?

We have a team of people who are eager to help your Church succeed; we understand that there is no 'one size fits all' internship program, so we are available to help develop an internship program that fits your context and covers the important aspects of internship and intentional discipleship.

Along with support through our Internship Cohort, which your internship can be a part of.

What's Involved?

In 2024 NAVIGATE will consist of the following:

- 2 x Internship Retreats
- 4 x 1-day Gatherings for leadership development, formation and training
- Attending Leadership and Formation Conferences/ COFC Events
 - Catapult
 - Amplify
 - FUSE Camp
 - GLS Conference
- Mission Trip *More details TBA*
- The opportunity to be involved in larger CofC Qld Events such as Combined Worship Nights and Social Events, etc.
- Intern billet experiences where interns can visit and experience different churches.
- Online platforms where interns can network & share resources.

Financial Support

CofC Qld is committed to empowering churches to develop leaders. Therefore, the cost of participating in and attending all events associated with the Cohort is covered by Churches of Christ Queensland.

Agreements (What's expected)

The Intern agrees to:

- Commit to and attend the **whole** Cohort Program.
- Abide by the CofC Qld code of conduct and requirements of this program.
- Minimum of 8 hours service per week, Paid or Volunteer.

The Church agrees to:

- Have a specific Church Leader who is responsible for the facilitation of their internship program.
- Provide a weekly internship Schedule/program for a minimum of 8 hours
- Ensure that their internship program, covers all of the key internship focus areas.
- Regular coaching and time spent training their interns.
- Regular 1 on 1 catchups individually with each intern (Minimum 8 times a year)
- Ensuring their interns are regularly catching up with their mentor and attending Cohort/CofC Qld Events

The Mentor agrees to:

- Meet quarterly (at a minimum) with the intern and support them in their personal growth and development.
- Liaise with the Cohort Coordinator/Church as necessary with feedback, concerns, or questions.

The Cohort Coordinator agrees to:

- Facilitate the internship Cohort, including the application process and the gatherings/retreats.
- Communicate information with the Church and Mentors.
- Provide support, information and training as needed for Interns and Churches to ensure your internship thrives.
- Certify the intern's completion of the program.

Navigate Streams, Gatherings & Retreats

In 2024 we are adding a second year to NAVIGATE, allowing interns who are investigating a second year of internship to continue journeying together.

Year 1: Taste and See (A Gap Year)

Year 1 of the NAVIGATE program is open to all interns! Year 1 is a year of discernment focused on helping each intern experience and discover Gods call on their life.

If at the end of Year 1 Ministry is something that an intern is interested in exploring further... Then there will now be an option to be invited to do a second year.

Year 2: Explore and Equip

Year 2 of the NAVIGATE program is a deeper dive into leadership, allowing our interns to explore Ministry as a vocational pathway. Our aim for year 2 is to ensure Interns get a well-rounded experience of Ministry, with additional opportunities and responsibilities, within both their local and broader movement settings. Year 2 is available to interns upon an application process. *It is also required that Second Year interns are enrolled in some aspect of study.*

Navigate Streams, Gatherings & Retreats

Please note, the specifics of the Content below is still a draft, and to be confirmed

YEAR 1

January 24-26 th MTCC (Retreat)	TBA Kenmore (Term 1)	TBA Kenmore (Term 2)	June 28-30 th MTCC (Retreat)	TBA Kenmore (Term 3)	TBA Kenmore (Term 4)
Orientation & Formation Retreat	Develop Spiritual Disciplines How to prepare and deliver a message	Establishing an effective ministry/life balance	Formation Retreat Part 2	Displaying Christian Character Understanding Prayer & the Holy Spirit	Develop Knowledge of Calling/Gifting

YEAR 2

January 24-26 th MTCC (Retreat)	TBA Kenmore (Term 1)	TBA Kenmore (Term 2)	June 28-30 th MTCC (Retreat)	TBA Kenmore (Term 3)	TBA Kenmore (Term 4)
Orientation & Formation Retreat	Lead a person to Christ & Follow them up Lead a Person Through Baptism Teach Christian Discipleship to New believers Leading teams	Communicate Biblical Truth Exhibit a thorough working knowledge of the scriptures Understanding Discernment Communicating a message	Formation Retreat Part 2	Healthy Ministry Practices Caring and Counselling Effectively Conflict Resolution & Management	Biblical stewardship Equipping others to serve

2024 Internship Cohort Calendar

**Dates for Gatherings will be updated shortly, once we have more information from ACOM on facilitation dates for studying interns.*

Term 1	<ul style="list-style-type: none"> - Cohort Retreat - Catapult (Including Cohort Commissioning) - Amplify Conference - Internship Gathering 1 	<ul style="list-style-type: none"> - 24th-26th January - 26-28th January - 2nd March - (TBA)
Term 2	<ul style="list-style-type: none"> - Internship Gathering 2 - Cohort Retreat - FUSE Camp 	<ul style="list-style-type: none"> - (TBA) - 28th- 30th June - 1st – 5th July
Term 3	<ul style="list-style-type: none"> - Internship Gathering 3 	<ul style="list-style-type: none"> - TBA
Term 4	<ul style="list-style-type: none"> - YA Campout - GLS - Ministers Forum - Internship Gathering 4 	<ul style="list-style-type: none"> - 4-7th Oct - 12th Oct - TBA - TBA

Next Steps

To find out more about the Cohort contact Lachie Ashworth.

Email: lachlan.ashworth@cofcqld.com.au

Ph: 0488 555 264

To apply simply fill out the application form below and email to Lachie Ashworth by **Friday 12th January 2024**

NAVIGATE Application



This application for the "CofC Qld, NAVIGATE Cohort 2024" should be completed and returned to lachlan.ashworth@cofcqld.com.au by **Friday 12th January 2024**. Once the application has been received, the intern, church and mentor if provided will be contacted for further information.

Applicant Details:

Name: _____

DOB: _____

Address: _____

Suburb: _____ Post Code: _____ Phone: _____

Email: _____

Church details:

Name of Church: _____

Pastor/Leader Approving this placement:

Name: _____ Phone: _____

Email: _____

Person overseeing the internship program:

Mentor:

Name: _____ Phone: _____

Email: _____

Commitment:

I understand that the CofC QLD Internship Cohort requires attendance at 6 scheduled leadership events, and I am required to abide by the prescribed Code of Conduct.

Applicant Name: _____ Signed: _____

Date: _____

Church Pastor/Leader Name: _____ Signed: _____

Date: _____

YEAR 2 ADDITIONAL Application QUESTIONS:

Please write a short response to each of the following.

Question 1: What has brought you to the decision to enrol in a second year of internship?

Question 2: What are some of your goals & desired outcomes of a second year with the NAVIGATE Cohort?

Question 3: How can we continue to help you grow in 2024?

Question 4: Where do you see your future in ministry heading?



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